



BEAUTIFUL GATE LESOTHO VOLUNTEER/VISITOR POLICY

PURPOSE

The goal of allowing volunteers and visitors to spend time on Beautiful Gate Lesotho's campus is based in discipleship and Kingdom exposure. We seek to create an avenue for individuals to experience and be impacted by the good work God is doing in Lesotho. Ultimately this program is not solely about what Beautiful Gate receives from the relationship formed with the volunteer/visitor; rather, it is also about how the volunteer/visitor is influenced and challenged during their time at Beautiful Gate, and how this helps shape them into a Kingdom-builder.

In order to uphold the best balance between this discipleship vision and Beautiful Gate's mission of providing quality care to vulnerable children, the following distinctions, rules, and guidelines are the basic standard to which we hold all visitors and volunteers. It remains the prerogative of Beautiful Gate Lesotho management to make special exceptions on a case-by-case basis.

If you are approved to visit or volunteer at Beautiful Gate Lesotho, please be aware of the nature of your time on campus and adhere to the following parameters that apply.

VOLUNTEER

A volunteer is anyone undertaking an unpaid long-term commitment to serve in a specific capacity at Beautiful Gate Lesotho.

- **CHILDCARE VOLUNTEER**
 - Commitment: 6 months minimum, 12 months maximum
 - Must be at least 18 years old
 - Guaranteed on-campus accommodation (international volunteers only)
 - Will be assigned to a specific baby house and playgroup
 - Expectation: Monday – Friday, 7am to 5pm/6pm (with a break from 12:30pm-3:00pm)

- **Post-commitment restriction**
 - After completing 12 months of service, childcare volunteers will be required to take a **2 year** leave of absence *from serving in that same capacity*
 - Former childcare volunteers will be allowed a maximum of **10 days per year** during that leave of absence to come to Beautiful Gate on a team/visitor status (these days can be utilized over the course of more than one visit)
 - If serving on a team during their leave of absence, former childcare volunteers will be assigned to a different baby house than the one they served in full-time

- **OTHER LONG-TERM VOLUNTEER**
 - Time commitment will be determined by Beautiful Gate management based upon the nature of service
 - Off-campus accommodation (unless otherwise specified)
 - Minimal interaction with children in baby houses (volunteer will not be assigned to a baby house)
 - Expectation: Monday – Friday, 8am to 5pm (unless otherwise specified)
 - Examples: physical/occupational therapy, chaplaincy, teaching/tutoring, nursing, social work, longer-term maintenance/construction projects, etc.

OUTREACH TEAM

An outreach team is any group of individuals seeking to spend a short time at Beautiful Gate Lesotho in a serving capacity.

- Only one outreach team per month
- Group of 3-12 individuals
- Commitment of 10-14 days
- Guaranteed on-campus accommodation
- Must provide own day-to-day transport
- Expectation: Teams will serve in one or more of the following ways:
 - Childcare – baby houses and playgroup
 - Maintenance/construction projects
 - Child development activities (e.g. VBS)
 - Staff development trainings (e.g. discipleship training)
 - Other specified projects

VISITOR

A visitor is any individual or group of individuals seeking to spend a short time at Beautiful Gate Lesotho not specifically in a serving capacity.

- Includes, but is not limited to:
 - Family/friends of current staff or long-term volunteers
 - Former volunteers
 - Current or former adoptive families
 - Individuals on a day trip (e.g. tours, playgroup visits, etc.)
- May be eligible for on-campus accommodation
- Maximum of 14 days
- Must provide own day-to-day transport
- Interaction with children limited to playgroup sessions (unless otherwise specified or accompanied by BGL staff)

BEAUTIFUL GATE LESOTHO REPRESENTATIVES

A BGL Representative is anyone who has previously been approached and requested to serve as a representative and seeks to spend time at Beautiful Gate Lesotho in a service and information-gathering capacity.

- Eligible for on-campus accommodations
- Maximum 21 days
- Must provide own day-to-day transport
- Interaction with staff and children and participation in ongoing projects encouraged in order to be familiar with the current goings on at BGL